

Annual Report 2019



Dear Friends,

Without question, young people have faced many challenges this year, as have we all. But they have risen to meet those challenges with a poignancy and whole-heartedness that fills me with hope for the future.

That's why I am so happy to share just a few of the stories from this year. **You deserve to see what I get to see every day.**

Teens from across our community have shown up at the Neutral Zone to share their ideas of belonging through poetry, to participate in government, and to take charge of their own futures through Neutral Zone's workforce development program. Being surrounded by so many empathic future leaders is truly inspiring.



It's not only the teens. It's you, the amazing adults in our community.

You have also answered the call to stand up for and stand behind our young people. I am so grateful to you, our donors, who believe deeply in Neutral Zone and have made gifts that impact the lives of our teens. Because of you, NZ is going to be sustainable well into the future.

We have so much to celebrate — our teens, our partners, and you, our community. My colleagues and I are deeply grateful for the work that, thanks to you, we have accomplished this past year. I look forward to continuing to find ways to champion our youth together in the future.

With appreciation,

Lori Roddy
Neutral Zone Executive Director



Neutral Zone Financial Health, 6/30/2019

Earned Revenue: \$97,253

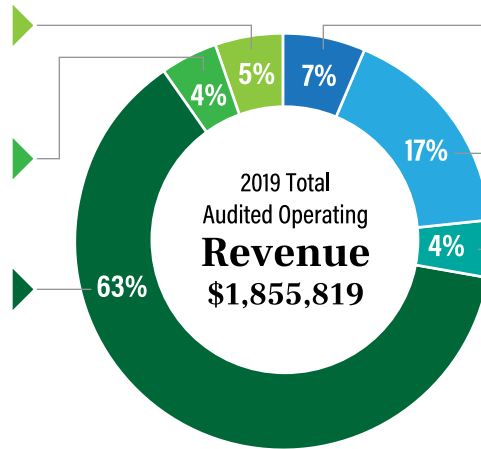
We earn revenue from several sources, including program fees, sales of merchandise produced through our programs, concert admissions and renting our space when we're not using it.

Corporate Contributions: \$79,575

Corporate citizens in our community have recognized the Neutral Zone as a valuable partner in creating the kind of world we all want to live in. They honor us with their contributions.

Grants: \$1,162,719

Multi-year grants keep our cash flow consistent. Donors can be confident that the NZ deserves their resources, as we have already earned the support of professional funders.



Coaching & Consulting: \$120,148

Through Youth Driven Spaces, NZ shares information about our organizational successes with other youth-serving organizations who want to implement our model.

Individual Contributions: \$316,913

Few things signal the health of the Neutral Zone more clearly than individuals choosing us as one of their philanthropic beneficiaries. We ask you for money, tell you what it's for, and you respond with great generosity. Thank you.

Fundraising Events: \$79,211

Neutral Zone puts on several events per year, each infused with teen spirit and talent. NZ events let us put teens front and center, and allow the larger community to appreciate them.

Programs: \$937,929

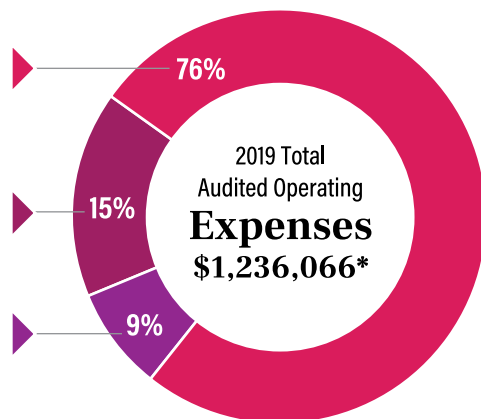
Our goal is simple: helping teens engage at their highest potential. Program expenses range from hiring the right staff, to putting on concerts and poetry slams, to keeping the lights on.

Development: \$188,384.00

Building and sustaining treasured relationships with supporters takes time, staff attention and money. Common expenses include mailings, gift acknowledgements, events and hospitality.

Administration/General: \$109,753

Someone's gotta run the place and make sure that we comply with the regulations that come with our non-profit status. These costs include audits and other outside professional services.



Assets

- Neutral Zone has \$3,876,762 in real assets
- We hold \$291,002 in our operating revenue fund and the value of our endowment is \$212,985
- The book value of our building and equipment is \$2,731,725

* Total expenses include \$98,558 of building depreciation, a non-cash expense.

Program Highlights

Literary Arts

22 teen poets performed @ Poetry Night in Ann Arbor for 400+ people

8 teens performed @ Louder than a Bomb; 5 teens attended Young Chicago Authors "Write to the City" conference

250+ people participated in 5 public events for the NEA Big Reads Grant featuring Citizen by Claudia Rankine

15 Ypsi teen poets collaborated with Richmond, CA teens to talk about gentrification and housing justice



Leadership

Teen Advisory Council raised \$20K+ for youth-led projects at their Gala

SEED hosted dialogue workshops with the 20 schools in Washtenaw County, serving 400+ students

Project GreenZ partnered with the Community Farm of Ann Arbor to raise awareness around food justice

RIOT Youth held teach-ins for community adults and created a curriculum for middle school teachers to support LGBTQ+ youth

SARE hosted Concentric, a day of consent culture activities for 50 teens



Music Technology

182 teen participants in weekly programs

1,300+ people @ 14 youth-curated B-Side shows

3,500+ people @ Live on Washington, which showcased 120 youth musicians

3 new music programs started including EMCEE Workshop, Youth Owned Radio, and MIX (a collaboration with A2 Community Music School)



Education

SCORE teens used the Gallup Strengths Finder Tool with partners Torrent Consulting

SCORE teens hosted 3 NZ events: a Halloween Party, Holiday Party, and an Eid Celebration for 200+ people

Visual and Media Arts

89 students from 16 Washtenaw County Schools submitted 114 pieces to the Potential Art Show. Over 400 people came to the show

16 teens made films for the Teen 24 Hour Short Film Challenge

25 Zone Hack teens participated in the Tech Challenge sponsored by NetScout



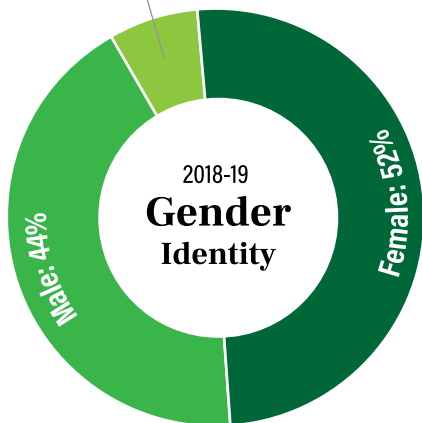
97%: Highly Satisfied

Teens love the Neutral Zone. An astonishing 97% of them say they were highly satisfied with their experiences at the Zone.

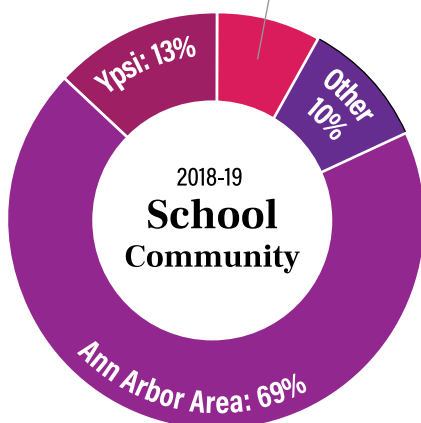
Like many youth-serving organizations, we collect information from young people about the impact Neutral Zone has had on their lives. Are NZ teens' lives improving? Are we attracting and serving diverse communities? How do they compare to other teens in our area? For you supporters who are numbers people, this comparative data is a simple way to measure the impact your generosity is having on the lives of our community's young people. Thank you!

During the 2018-19 school year, the Neutral Zone hosted approximately **355 teens** who participated regularly in our weekly programs. This figure represents the teens who came to the Neutral Zone weekly – and some every day – during the school year. We served an **additional 150 youth through our summer programs** and **thousands more** in our workshops, trainings, events and partnership programs. Visit neutral-zone.org to learn more.

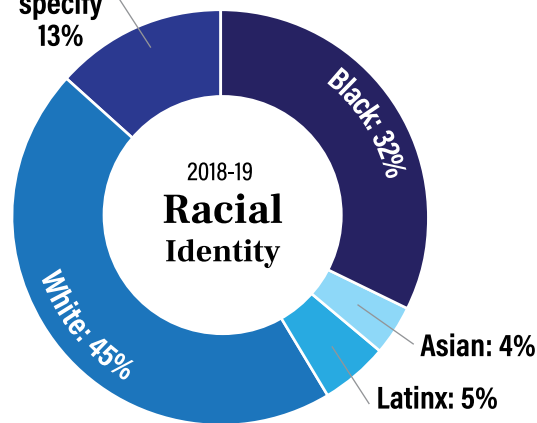
Transgender/non-binary: 7%



Dexter & Saline: 8%



Did not specify: 13%

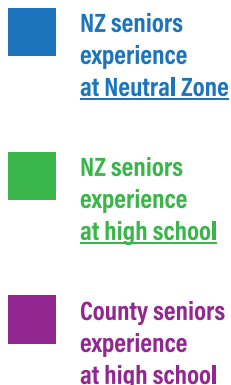


What our Teens are Good at (and Getting Better)

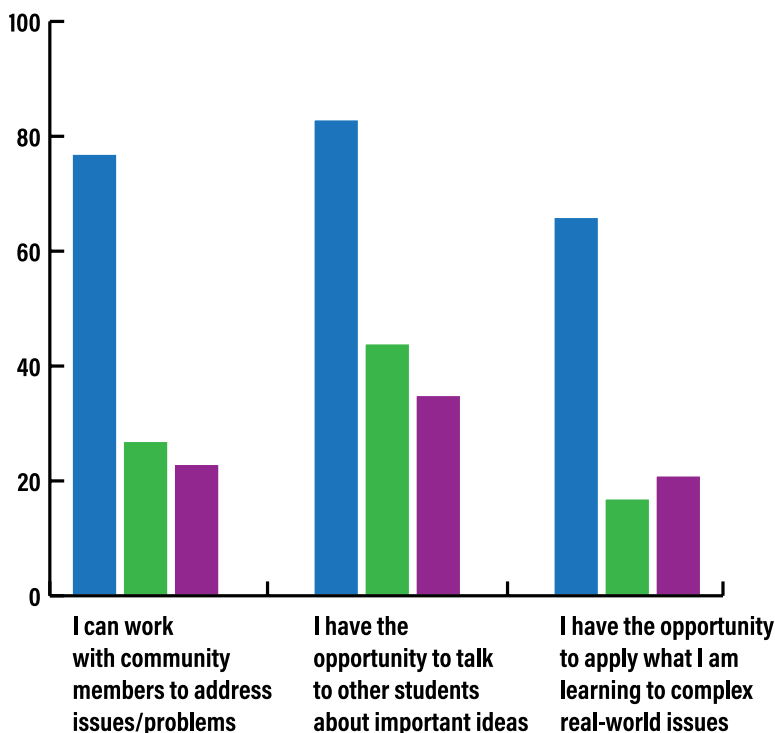
NZ surveyed our teens with Hello Insight, a nationally-recognized, norm-referenced tool. On the basis of 75 pre/post surveys, we found that 79% of these youth made gains in four or more of the six skills listed below. These are the skills that help teens thrive, such as fewer risk-taking behaviors, and better academics.

Hello Insight recognized NZ with a High Impact Award for being in the top 4% of youth programs nationwide in social emotional learning and positive youth development practices.

- 84% made gains in **Social Skills**
- 68% made gains in **Academic Self Efficacy**
- 74% made gains in **Social Capital**
- 66% made gains in **Contribution**
- 74% made gains in **Positive Identity**
- 76% made gains in **Self Management**



We compared NZ's results to the Washtenaw County Intermediate School District Senior Exit Survey tool. This tool measures NZ seniors with graduating seniors across the county.



FUTURECORPS

a neutral zone project: mentorship >> employment >> education >> coaching

After high school, what next? While some kids march directly to a traditional four-year college, what happens to the ones who don't? Many young people, especially from socio-economically challenged backgrounds struggle as they determine their steps beyond high school.

FutureCorps, a new program at Neutral Zone, in partnership with the City of Ann Arbor, re-imagines the post-high school years, giving young people aged 18-24 years old a new workforce development program.

FutureCorps uses a four-step process of readiness training, mentorship, employment, and education to lay the foundation for young people to build their success upon.

When young people reach out, we want them to have a transformative experience that allows them to become successful adults. Our aim is to make sure that youth who have struggled the most know that as a community, we will work together to give them our best.



Staying Power

Ypsilanti, MI and Richmond, CA: two historically Black, family-oriented communities challenged by white flight, redlining, segregation, poverty, and gun violence. Now, gentrification threatens their historical identities. But these two cities have an ace up their sleeves: a corps of young people committed to preserving and improving their homes.

These young leaders invoked the power of poetry to preserve culture and defend affordable housing. Staying Power brought together youth from Richmond and Ypsilanti for a year-long cultural exchange project that explored their communities' challenges, and used poetry to advocate for change.

Two of the cities' former poet laureates, Ciera-Jevae Gordon and Donté Clark, launched Staying Power with a 4-day retreat in May 2019. The participants continued the exchange through weekly concurrent workshops in their respective cities and quarterly Skype dialogues.

"To me, Staying Power is more like a movement and community of like-minded youth who want to make a change in their neighborhoods," says Ciatta Tucker, one of the Ypsi teens in the cohort. "It's important to me because before, I felt like I didn't have a group of people to relate to when it comes to housing justice and other social justice topics."



HOW IT WORKS

Mentorship Youth build a cohort of peers while learning critical workforce and life skills. When they're ready, a community of mentors will offer youth a circle of support and accountability at monthly dinners throughout the 1st year of the program. Youth will lean on their mentorship support circles to help them navigate their challenges and celebrate their successes.

1

Employment

Youth will follow a path toward engagement with the City of Ann Arbor, including a tour of all the city departments, a chance to meet with city leadership, a job shadowing experience, and a first time job experience.

2

Education

Youth will receive a full scholarship to attend Washtenaw Community College for a two-year associate or technical degree. Participants will have ongoing support through the GED process and a WCC coach to counsel and manage their experiences.

3

Coaching

NZ staff will continue to coach youth for 2-4 years, during which the youth will continue to have access to a cell phone and paid data plan from Wireless Zone and a monthly unlimited bus pass from Ann Arbor Area Transit Authority. NZ will partner with Michigan Works! to ensure youth are jointly engaged in both programs to access resources and training.

4

Washtenaw County Youth Commission

A group of young leaders from across the county are having the experience of a lifetime. They're the inaugural cohort of the Washtenaw County Youth Commission.

Last May, after nearly a year of preparation from youth working with Neutral Zone, Corner Health, the U-M School of Social Work and Commissioners Jason Morgan and Felicia Brabec, the full body of Washtenaw County Commissioners voted into existence our first ever youth commission.

Who better than our young leaders to address the needs of young people, while gaining experience in community and government affairs? The newly formed youth commission's first order of business: use surveys, focus groups, interviews and town hall meetings to learn how life is for our community's young people, and how to make it even better.



Dear Donors,

Neutral Zone teens count on you and your support. Your generous donations help NZ run special programs, pay for new initiatives, and keep the lights and heat on in our building.

Thanks to you, NZ never has to turn a teen away because of financial issues. Your donations help build the kind of citizens you'll be proud of when they're running the world of the future. Thank you very much!

These lists represent donations made January 1-December 31, 2019. Did we make a mistake? Please email amy@neutral-zone.org

Corporate Supporters

Adrian Insurance Agency, Inc.
Merton & Regina Allen Memorial Fund of
the Ann Arbor Area Community Foundation
Amazon.com
Ann Arbor Area Community Foundation
Ann Arbor Public Schools
Ann Arbor State Bank
Apple
Arbor Research Collaborative for Health
Arbor Trust Wealth Advisors
Arthur Murray Dance Center
Arts Midwest
AT&T
Atomic Object
The Austin Memorial Foundation
Bank of Ann Arbor
Cline, Inc.
James and Deborah Beuche Family Fund of
the Ann Arbor Area Community Foundation
Blue Cab Company
Bo Tangles Inc.
Bright Funds Foundation
Buhr Foundation
Censys
The Charpie Family Fund of Fidelity
Charitable
Chelsea State Bank
Cisco
City of Ann Arbor
Comcast
Comerica Bank Wealth Management
Community Foundation for Southeast
Michigan
Cranmer Communication, Inc
Cunningham Vision Center
The Hal & Ann Davis Fund of the Ann Arbor
Area Community Foundation
Detroit Red Wings Charitable Donations
Dexter Family Dentistry, P.C.
Paul DiMarzo & Audrey P. DiMarzo
Charitable Fund of Schwab Charitable
Dimo's Deli, LLC

Bill & Molly Dobson Fund of the Ann Arbor
Area Community Foundation
DTE Energy Foundation
The J.F. Ervin Foundation
Facebook
J. Ferrantino Charitable Foundation
First Baptist Church of Ann Arbor
Fresh Thyme Giving Bag and Giving Tag
Program
Garris, Garris, Garris and Garris
Ghostly International
Google INC
Hack Family Foundation
Haines Charitable Fund of Schwab
Charitable
Heckendorn Consultation and Therapy,
PLLC
Heffelfinger Productions
Hobbs and Black Associates, Inc.
Hook Studios LLC
The Hyde Family Foundation at United
Charitable
The Hylant Group
InfusIV Hydration

Insideout Literary Arts Project
Ivey Salon
Johnson Enterprises-Johnson
WashSystems LLC
Jolly Pumpkin Cafe & Brewery
Julius and Eleanor Kass Family Foundation
Kilwanis Club of Ann Arbor Foundation, Inc
James A. & Faith Knight Foundation
Kroger Company Foundation, Michigan
Market
La Chance Management Co
The Loveluck Veesser Family Fund
Main Street Homes Partnership
Martin Family Foundation
Masco Corporation
Rob & Ann Meredith Foundation TR
Michigan Council for Arts and Cultural
Affairs
Michigan Organization on Adolescent
Sexual Health (MOASH)
Michigan Tax & Business Services Inc
Millers Lawn and Landscaping
Muth Law, P.C
Netscout Systems Inc
New Foundry
Ocean Organics
Old National Bank
Ozone House
Patrick Thompson Design
PayPal Giving Fund
Pfizer Research Development
Physicians For Prevention of Gun Violence
Pioneer Interact
Planet Rock
Plante Moran Financial Advisors
PNC
Red Hat
Red Rock BBQ
Red Shield Rentals LLC
Edward F. Redies Foundation



S.I. Company, LLC
Meadowlark Design+Build
From the Inside Out Magazine LLC
Jack & Ginny Sinn Family Foundation
Song Charitable Fund of Schwab Charitable
The Spotlight Houses Team
Stadium Hardware
State of Michigan
The Sterken Family Foundation
The Stranahan Foundation
Streicher-Rosenberg Family Fund
The Steve Sullivan and Erin McKean Fund
of Vanguard Charitable
The Tee HUB
Tirico Family Fund of the Ann Arbor Area
Community Foundation
The Harry A. and Margaret D. Towsley
Foundation
Toyota
Trillium Real Estate
UM Credit Union
United Way of Southeastern Michigan
United Way of Washtenaw County
University Bank
University Lending Group
University of Michigan
Vanguard Charitable
Pat Walters & Sons Heating & Air
Conditioning Specialists
Washtenaw Intermediate School District
Washtenaw County
Waters Corporation
Ralph C. Wilson, Jr. Foundation
The Wireless Zone Foundation for Giving
Women Supporting Women LLC

Individual Contributors

Keith & Susan Aaronson
Louisa Abbott & Jeffrey Hayner
James & Jamie Abelson
Eleanore Ablan-Owen
Brad Ackerman
Larry & Sue Adler
Rob & Patty Aldrich
Sandy & Ray Aldrich
Francine Alexander
Alec & Judy Allen
Peter & Sally Allen
Ritch & Susan Allison
Anna Almore
Mark Altman
Harvey & Mary Amoe
Jessica Anderson
Rebecca Andrews
Sarah Andrew-Vaughan & Derek Vaughan
Scott Ankeney
Anonymous
Annmarie Arbaugh
Steve Archambalt
Jill & Rob Arcure

Nick Areddy
Brian & Judy Ashin
Daniel Atkins
John & Terese Austin
Katherine Babiak
Jerald & Virginia Bachman
Ellis & Robin Baker
Leigh Baker
Illyana Balde
Audra B. Baleisis & Michael R. Meyer
Deborah Ball
Mary Balog
Erika Banks
Samuel Barbash-Riley
Ann Barge
Christine Barker
Michelle Barnett
Drew Barrington
Amanda Beane
Cathy Beard

Suzette Beaudoin & Rick Morgan
Greg Benjamin
Lauren Beriont & Kathryn Harris
Bill & Caitlin Beuche
Jim & Debbie Beuche
Paul & Sandra Bialowicz
Courtney Biebuyck
Jeffrey Bieszki & Trudy Hughes
Heidi Busch Binetti
Joan Binkow
Kristin Blackburn
Christina Bledsoe
Thomas Blessing & Susan Morrison
David & Martha Bloom
Jin Bo
Andre & Marita Boehman
Victoria Booker
Bennett & Amanda Borsuk
Amanda & Joshua Botsko-Wilson
Carol & Emmett Bowen



Robert & Janet Bower
Kristin Bowman
Brooke Boyle
Perry & Pauline Boynton
William Brinkerhoff & Kathy Sample
Linda Britt
Bjoern Brixius
Hillary Brody
Libby Brooks & Aaron Dodd
Robin & Michael Brooks
Catherine Brown
Kimberley Brown
Mary Browning
Christine Bruxvoort
Bunyan Bryant & Jean Carlberg
Andrea Buckley
Caryl & Michael Burke
David & Susan Burke
Ryan Burns
Nancy Burns & Scott Zeleznik
Dan Burrows
Alice Byers
Lacey Byers
Michael Byers & Susan Hutton
Bryan Byrdlong
William & Janet Byron
Christine E Cabrera
Mollie Callahan
Brian & Mary Campbell
Ella Campbell
David & Valerie Canter
Lisa Capozza

Don Carpenter
Hope Carroll
James Carter
Vincent Fecteau & Scott Catalba
Kelsey Cavanagh-Strong
Patrick & Betsy Cavanaugh Trust
Karen & Paul Chalmer
Lama Chamseddine
Constance Chang & Andrew Tai
Carol Chan-Groening
Kathy & John Charpie
Linda M. Chatters
Barry & Marjorie Checkoway
Joan & Mark Chesler
Dave Chmura
Veronica Choe
Frances Choi
Renee Chu & Jeff Tenza
Jake Cinti
Meghan Cleary
Sarah Cohen
Robert Cohen & Ruth Moscow-Cohen
Susanna Coll
Terry Collins & Abigail Elias
Paul & Rowena Conahan
Amy & Eric Cook
Candace Cook
Anne Cooper
Erin Cooper
John Copley
Rik Cordero & Nancy Mitchell-Cordero
Max Cornblath

Pamela Cornell-Allen
Joanna Costello-Saile
Maria Cotera
Melissa Cox & Shannon Saksewski
Christopher & Marie Cregar
Stephen & Melissa Cunningham
Amy Curiston
Anne Curzan
Jeffrey Dahms
Sandra & Sheldon Danziger
Brian D'Auteuil
Jaime Davidson
Elizabeth Davis
Hal & Ann Davis
Hannah Davis
Heather De Irala
Matthew Dear
Callie Dendrinis
Lisa & Alan Dengiz
Jacob Derry
Chris & Robyn DeRuyver
Debbie DesJardins
Emily Dibble
John Dickey & Marie Klopf
Christine Seely Dickson
Tony & Abby DiDonato
Scott Dierks & Emily Gutmann
Paul & Audrey DiMarzo
Lisa DiPonio
Lisa J Disch
Molly Dobson
Charlene Donahey



Dallas Dort & Sharon Peterson-Dort	Gwen Graham	Tom & Ann Hunt
Raelynn Draper	Anne & Brian Gray	Natalie Iglewicz
Ralph & Marcia Dresch	Leigh Greden	Milo Inglehart
Heather Dulin	Cora Green	Ronald & Marita Inglehart
Del & Nancy Dunbar	Robert Hart Green	Mitchell Irwin & Jen Eyer
Ross & Mitra Dunbar	Marcie Greenfield & James Morgenstern	Jase Isaac
Jim & Colleen Edwards	Ian Greenlee	Kristen Jackson
Louann Edwards	Anne Grey	Alyssa Jeffries
Robert L. Edwards & Mary D. Edwards	Michael Grossfeld	Steve & Peggy Jensen
Susan & Grier Edwards	Sandra Gunning	Kathleen Jesaitis
Mikell Eiler	Elihau & Deborah Gurfinkel	Alice Johns
Bruce & Cheryl Elliott	Kurt Guter	Seth Johnson
Julie Ellison	Pedro Haber	Gia Jones
Mary & Robert Elton	Talbot & Jan Hack	Matthew & Patricia Jones
Susan & Rob Ernst	Mark Hahn	Toniesha Jones
Sharon Espy	Daniel Halbertstam & Ellen Katz	Zilka Joseph
Michelle Evans	Judith Halloran	Janet Kahan
Deborah Evans & Bryan Beecher	Larry Halman & Cathy Glick	Peggy Kahn
Sean Fagan	Scott & Julie Halpert	Mary Kalmes
Amy Fairand	Jinan Hamood & Oscar Rodrigues	Deborah Kanter
Troy & Melinda Fairbanks	Emily Hanley	Carol & Mark Kaplan
David & Kathy Falkner	Annika Hanson	Robin Kaplan & Roger Kerson
Jeffrey & Elizabeth Fall	Timothy Harkins	Huda Karaman Rosen
Anna M. Fecteau	Pamela Harnick	Steven & Cheryl Karamihas
Amber Fellows	Paul & Susan Harrison	Gina & Peter Katz
Janette Ferrantino	Dave & Jan Hartmann	Lauren Katz & Joel Rubenstein
Charles & Marietta Ferrell	Kate Harwood	Joshua Kay
Christopher Ferrell & Jason Skiba	Aaron Haury	Brian & Ann Kelly
Peter & Patricia Fink	Janese Havasi	James Kelly
Amanda Fisher	Laura & Brian Hayden	Matthew Kern
Kelly Fitzsimmons	Sharon & Rodney Hayward	John Kerr & Vicky Henry
Crystal Fletcher	Linda & Thomas Healy	Keystone Media
Claire Forster	Deborah & Ray Heaney	Bithika Kheterpal
Peter & Linda Forster	Jennifer & Joseph Heckendorn	Lou Kincaid
Ron Freemire	David Heidt	Colleen Kincaid-Beal & John Freshley
Nicole Frei & David Bradley	Michele Heisler & Jamie Tappenden	Janet Weiss & Donald Kinder
Jennifer Freisthler	Steve Hejkal & Pam Gillespie	John & Kathy King
Jim Freudenberg & Anna Stefanopoulou	Alice Held	Kathleen King
Francelle Fulton	Anne Jackson & Peter Held	Mabelle & Jim Kirk
Sylvia Funk	Katy Held	Ben & Rachel Klayman
Jacob Gabriel	Kevin & Sarah Helmich	Marcy & Michael Klein
Darcie Gainer	Jean Henry	Ron & Rosalie Koenig
Taryn Gal	Joel Henry-Fisher	Betty Jo Kolb
Mary Gallagher	Debbie & Norman Herbert	Christopher & Laura Konrad
Diamond Gallimore	David Heritier & Laurie Kantner	Gay Konschuh
Mary Garboden	Richard Hertel	Chardae Korhonen
Patrick Garrity	Margaret Hicken	Peter Kotila & Patty Ireland
Brooke Gates	Martha Hill	Sonya Kotov
Patricia Gatto	Juliet Hinely	Kim Kratz
Jeff & Vickie Gaynor	Jonathan Hoard	Paul Krause
Brian Geiringer	Mitchell & Kimie Hoffmeyer	Ruth Kraut & Michael Appel
Chris Genteel	Ilene & Chad Hogan	Steve & Kim Kronick
Eitan & Sharon Geva	Randy & Margaret Holtzman	Carol Kuhnke & Elizabeth Janovic
Shoham Geva	Marlon Hopgood	Lilly Kujawski
Lisa Gizzi	Kenneth Jr. & Charlotte Hornak	Korin & Chester Kustarz
Naomi Goldberg	Caroline Horste & Billy Wright	Paul Lalinsky
Elizabeth Gonzalez & Trey Boynton	Caronae Howell	Michele Langley
Adam Goodman	Christina Hugly	Shelley Larned
Nicholas & Eman Gordon	Abby Humphrey	Patrick Lathrop
Becky Gordon & James Glisson	Pei-Yao Hung	Ben Lawton

Jerold & Judith Lax
 Laura Lein & Benjamin Kuipers
 Sandy Lemkin
 Daniel Levin & Aviva Dorfman
 Jennifer Lewis & Marc Bernstein
 JoFu Liao
 Philip Lineer
 Wendy Lombard
 Pamela Lopez
 Cesare Lorenzetti
 Kristen Loszewski
 Ethan & Margo Lowenstein
 Joan H. Lowenstein
 John & Marcia Lowenstein
 Andrew Loy
 Andrew Lurie
 Liisa Lusk
 Tanya Luz
 Tara & Daniel Mahoney
 Lisa H. Makman & Julian A. Levinson
 Joe Malcoun & Caitlin Klein
 Lynn & Herbert Malinoff
 Miriam Manary
 Scott Mann & Lynn Sipher
 Jennifer Manning
 Nancy Marcotte
 Liz Marek
 Ryan Mark-Griffin
 W. Harry Marsden
 David Martel & Patrick Francis
 Catherine Martin
 Lisa Martin
 Sheya Martin
 Noah & Kim Mass
 Mast Shoes
 Mary Matthews
 James Mattimore & Kathleen Longo
 Pamela R. Maturo
 Julian Mayes-Burnett
 Kyle Mazurek & Megan Crosbie-Mazurek
 Paul McCarthy
 Cate McCraw
 Kate McGhee
 Kristin McGuire
 Erin McKenna & Craig Smith
 David & Kate McKinnon
 Leon Wyszewianski & Catherine
 McLaughlin
 Karen Meints
 Amanda & Todd Mercer
 Ted Mero
 Malika Middlebrooks
 Claire Middleton
 Diane Middleton
 Kelly Miles & Chris Hammond
 Desmond Miller
 Jennifer & Richard Miller Bacolor
 Amy Milligan & Kate Beauchamp
 David & Susan Milne
 Kathryn Milne
 Nina Misek
 Velichka & Stefan Mitroi
 Glen Modell
 Mark Moellering
 Chris & Mary Moffett
 Seetha Monrad & Karl Desch
 Linda & Charles Monroe
 Scott Monte
 Robin Moran
 Julianna Morano
 Jason Morgan
 Jon P. Morosi & Alexis N. Lopez
 Paige & Joe Morrison
 Patrick Moylan
 Martin & Catherine Murau
 Anne & Geoff Murphy
 Maria Murphy & Don Packard
 Gautam Muthusamy
 Orest Mykolenko & Nancy Niemela
 Janet Nacu
 John & Elise Nanos
 Lizzie Nash
 Mary & Tim Neff
 Glenn Nelson & Margaret Dewar
 M Haskell Newman & Jan Barney Newman
 Catherine Nicoli
 Daniel & Sarah Nicoli
 Laura Nisenson & Kelly Londry
 Amanda Nothaft
 Billie Ochberg & Sandro Cinti
 Laurence & Mary Louise O'Connell
 Duane Oden
 Maureen Olmstead
 Charles & Constance Olson
 David Olson
 Joe & Karen O'Neal
 David Ormai & Sita Yetasook
 Mark & Susan Orringer
 Maisha Ostergren
 Heide Otto
 Adam Paberzs
 Peri Stone Palmquist
 Jeannine Palms
 Kenneth Panko
 Panos Papalambros
 Yerasimos Papalambros
 Karen Park & John Beranek
 Stuart Parnes
 Michael Parow & Donna Reed
 Dan & Katrina Pasick
 Robert & Patricia Pasick
 Bipin Patel & Sophie Grillet
 Jacqueline Patton
 Jim Peggs & Margaret Talburtt
 Tim Peiter
 Jim & Ellen Perry
 John & Amy Perry
 Kyrsten Persells
 Lois Pershin
 Jordan Peshke
 Tim & Sally Petersen
 Sandra Peterson
 Eric Phelps
 Bob & Mary Ann Pierce
 Deb & Thomas Pilutti
 Claudia Piper
 Josh Pokempner & Gretchen Gardner
 Eliane Pomeranz & Joel Bregman
 Rick & Jennifer Pool
 Rachel Portnoy & Adam Eichner
 Robbin Pott
 Ryan Powell
 Jaya Prasad
 Nick Pulver
 Sally Pyne Kennedy
 Kirstin Queen
 Diana Quinn
 Travis Radina
 Emily Rahim
 Praveena & Madhan Ramaswami
 Kenneth Raynor & Laura Pershin Raynor
 Ambra Redrick
 Margaret Reid
 Mike & Janet Reid
 David Rein
 Thomas & Cathy Reischl
 Pary Reza
 Timothy & Teresa Rhoades
 Cedric & Moragan Richner
 Graham Rockwood
 Leah Roddy
 Lori Roddy & Dan Birchock
 Garrett Roe
 Sam & Susan Romano
 Lisa Rooney
 Chloe Root
 Suma Karaman Rosen
 Julie & Randy Roth
 Nicholas Roumel & Gail Altenburg
 Ben Rowe
 Allan & Lola Rubens
 Adam Ruff
 Tim Ruff
 Suephia Saam
 Stephen & Katherine Salant
 Kevin Salley
 Chris Sammons
 Cynthia Samoray
 Veronica Sanitate & Bill Middleton
 Richard & Norma Sarns
 David Sarns & Agnes Moy-Sarns
 Laura Sarten
 Joseph Saul & Lisa Leutheuser
 Lisa Sauve & Adam Smith
 Eli Savit
 Timothy & Preeti Schaden
 George Schaefer
 Zona Scheiner & Bennett Wolper
 Art & Mary Schuman
 Tim Schuster & Katie Richards-Schuster

Jake Scobey-Thal
Afeefeh Seblini
Peggy Seely
Daniel Seely & Hannah Hotchkiss
Ellie Serras
Anton Shammass
Richard & Ruby Shapiro
James Shayman
Cliff & Ingrid Sheldon
Denise & Dennis Shelle
Richard & Carol Sheridan
Rena Seltzer & Pam Shore
Steven Shrout
Yoni Siden
Edward & Kathy Silver
Desirae Simmons
Aviva & Jimmy Simonte
John & Hayley Simpkins
Jim Simpson
Shawn Elizabeth Sinacola-Rodriguez
Amber Slichta
Jo Anne Smith
Judith Smith
Margaret Smith
Phil Snyder & Laurie Kattaugh-Snyder
Richard Soble & Barbara Kessler
Rick & Linda Solomon
Shelby Solomon & Teresa Iglesias-Solomon
Linh & Dug Song
Kendrin Sonnevile
Becki Spangler and Peyton Bland
Jennifer Spector
Ted St. Antoine
Carol & Thomas St. Henry
Francyne Stacey
Steven Stancroff
Jay and Lisa Steichmann
Bennett Stein
Lori Bennett & Steven Stein
Craig Stewart
Kristine Stewart
Wendy L Stewart
Linda Stingl & Joseph Klobucar
Rodion Stolyar
Kimberly Stone
Marc Straka
Eric Straka & Gianna Lete
Mark Stranahan
Stephen & Debra Strasburg
Vic Strecher & Jeri Rosenberg
Tim Streeter
Shelley & Timothy Strickland
Doug Strong & Peggy Cavanagh
Nathan Stroud
Stephen Sullivan & Erin McKean
Carol Sun
Amy Sundback & David Kiley
Joel Swanson
Jen Talley
Peter & Sarah Tchoryk

James A. & Teri S. Teeri
Carissa Terrill
Sheila Terrones
Amanda Tew
Denise Thal & David Scobey
Sarah Theifels
Kimberley Tibbert
Julie Tikekar
Tillawi Family
Caitlin Timpe
Carol Tippe
Debbie & Michael Tirico
Richard Tolman & Naomi Woloshin
Emily Tremewan
Linda & Armin Troesch
Bhavya Tummala
Ella Tutlis
Nancy Twiss
Robert Twiss
David & Karen Ufer
Sam Valenti
Marolyn Valenzuela
Katherine Vander Tuig
Olivia Vander Tuig
Ashley Vartyak & Jon Oberheide
Tim Veese & Jimena Loveluck
Cristina Veltri
Katie Vloet
Timothy & Laurie Wadhams
Noah Walker
Bruce Wallace & Susie Cannell
Brent & Heather Walters
Fletcher Walters
Nick & Kathleen Wang
Charlie & Diane Waterhouse
Dave & Sheila Waterhouse
Jeff Watson
Mary K. Weaver
Zachary Weaver

Monica & Matthew Weber
Edward Weidenbach
Howard & Judy Weinblatt
Joel & Marcella Weiner
Noah Weiner
Ronald Weiser & Eileen Lappin Weiser
Dr. Leonard Weiss
John & Sarah Weiss
Margaret Weiss & Colin Brooks
Cozine Welch
Molly Welch-Marahar
Laura Wernick & Lori Brooks
Christopher & Katy White
Robert & Sandra White
Terence & Anna Marie White
Elizabeth Wierba & David Schmidt
Sarah Wiest
Carisa Wilder
Kari Wilder-Romans
Kara Williams
Steve Winick
James Winquist
Charles Wolfe
Charlotte A. Wolfe
Melissa Wolff-Ruibal
Erica Woll
Sandra Wong
Larry Works
Lisa Wozniak & Orlando Simon
Dana Wright
Ray & Dawn Yerkes
Stephanie Yount
Mike & Karen Zaher
Lisa Zeldes
Amory Zhou-Kourvo
Naomi L. Zikmund-Fisher
Bill Zirinsky & Ruth Schekter
Michael Zonneville
Eric J Zumbrunnen





The Neutral Zone

Where teens lead, create and innovate

The Neutral Zone is a diverse, youth-driven teen center dedicated to promoting personal growth through artistic expression, community leadership and the exchange of ideas.

310 E. Washington Street
Ann Arbor, MI 48104

www.neutral-zone.org